

2017 – 2018 BENEFITS ANNUAL ENROLLMENT

JULY 15 – JULY 31

Annual Enrollment

Annual Enrollment takes place from **July 15 to July 31, 2017**. During this period, you can:

- Make changes to your benefits
- Enroll in UT FLEX
- Request coverage for eligible dependents
- Remove dependents from the program

To learn more about the upcoming changes, view the [2017-2018 Annual Enrollment & Resource Guide for Employees](#) in the Office of Employee Benefits newsletter, [A Matter of Health: Special Annual Enrollment Edition](#). In this guide, you will find the following information for the 2017 – 2018 plan year:

- Annual Enrollment Timeline & Important Dates (Page 3 – 4)
- Premium Rate Information (Page 5)
- Overview of Plan Changes (Page 6)
- UT FLEX Information (Page 10 – 11)
- Eligibility Requirements for Dependents (Page 11 - 12)
- Evidence of Insurability Requirements and Deadlines (Page 14 – 15)

Important Plan Changes - Effective September 1, 2017

- There are no increases to any out-of-pocket premiums for the 2017-2018 plan year. Age and salary-based premiums may change depending on your age and salary as of September 1, 2017.
- The **NEW UT Health Network** is a new benefit tier which offers a lower copay and coinsurance when receiving services from UT Physicians and certain UT Medical Facilities. Read more about this new benefit on page 6 of the guide.
- New UT SELECT Medical IDs cards will be issued for everyone enrolled.
- Effective September 1, 2017, dependent children may stay on all of the UT group insurance plans until age 26 regardless of marital status. If you have a dependent who was recently dropped from coverage upon reaching the age of 25, you can re-enroll your dependent during Annual Enrollment.
- The UT FLEX annual maximum will increase from \$2,550 to \$2,600; this benefit must be elected each year and does not automatically renew.

How to Change Your Benefits

- All of your benefit changes can be made using the My UT Benefits online system at www.utsystem.edu/myutbenefits **starting on Saturday, July 15th**.
- Log in using one of the options provided. Your PIN will be sent to you by July 15th in an email or letter titled “Your UT Benefits Enrollment Options”. Read page 14 of the guide for more details.
- Once you are logged in, you will see the current coverages that you have in place and make any necessary changes for the 2017-2018 plan year.
- Changes made during Annual Enrollment will not be effective until September 1, 2017.

Benefits & Health Fairs

Don't forget to attend one of the [Benefits & Health Fairs!](#)

- **Long Campus** - Tuesday, July 11th, from 9:00 a.m. to 3:00 p.m. in the Holly Auditorium **(Note the new location)**
- **MARC** - Thursday, July 13th, from 9:00 a.m. to 2:00 p.m. in Conference Rooms A, B & C

Questions

For questions about Annual Enrollment, please send an email to benefits@uthscsa.edu.

If you would like to meet with a Benefits Advisor in person between July 15th and July 31st, an appointment is required. Please send an email to benefits@uthscsa.edu to request an appointment.